

Employee Undertaking cum Declaration – New Hires
(TO BE SUBMITTED AT THE TIME OF REPORTING)

- (1) I, Mr./Ms. _____ acknowledge that I have read the Bank's Code of Ethics, Business Conduct and Conflict of Interest Policy and understand my obligations as an employee to comply with the principles and policies outlined therein, including any amendments made by the Bank from time to time. I hereby undertake and confirm to abide by the same. Copy of which is provided to me by Training Centres.
- (2) I am fully aware that the Bank has a "Zero Tolerance" policy for violation of the Code of Ethics, Business Conduct and Conflict of Interest Policy and if any of my actions do not meet the provisions of the Code, appropriate action commensurate with the nature and pervasiveness of the violation will be taken against me.
- (3) I confirm that no Disciplinary Action was initiated / punishment inflicted upon me by my previous employer/ organisation, if any. Further my services were not terminated due to any wrong doing/ disciplinary action in the previous organisation where I was employed.
- (4) I confirm that no criminal proceedings are pending and have become final against me before any court/tribunal or any forum.
- (5) I hereby undertake to act according to the conditions of offer of appointment given by bank, provisions of the Shastry Award, subsequent Industry-level Bipartite Settlements and further any amendments, modifications or administrative instructions issued thereunder from time to time, and to faithfully observe all rules, policies and guidelines applicable to clerical staff as issued by the Bank and/or Government authorities.
- (6) I hereby undertake that I will not take any external interference/ influence for any of my personal matter with the Bank and will strictly adhere to the procedure laid down in the Internal Policy issued by Bank time to time, to resolve such matters.

I hereby agree to abide by the terms and hereby declare that I will faithfully , truly and honestly adhere to the above terms

Name :- _____

Signature of Candidate:- _____

Place :- _____

Date :- _____